



BLAIR COUNTY SALARY BOARD

c/o Blair County Controller, 423 Allegheny St., Ste 141, Hollidaysburg, PA 16648

Blair County Salary Board Meeting of May 6, 2026 at 10:00 a.m. in the Commissioner's Public Meeting Room.

Board Members in Attendance: Commissioner David Kessling, Commissioner Amy Webster, Commissioner Laura Burke, Controller A.C. Stickel

Non-Board Members in Attendance: Kyle Brashear, Keysha Clark, Lindsay Dempsie, Matthew Hale, Alicia Tiracave, Shannon Tucker, Angela Wagner

Board Members not in Attendance:

Media in Attendance: Kay Stephens – Altoona Mirror

Quorum: Present

Call to Order: Commissioner Kessling called the meeting to order at 10:08 a.m.

Moment of Silent Refection: Led by Commissioner Kessling.

Pledge of Allegiance to the Flag: Led by Commissioner Kessling.

Call for Public Comment: There was none.

Approval of Minutes: A motion was made by Commissioner Kessling, seconded by Controller Stickel for the minutes from the April 1, 2026, meeting be approved. The motion was unanimously carried.

Positions:

6.

Department	Domestic Relations				Presented By:		President Judge Wade Kagarise	
Type	Rate Change						# of Positions	1
Position	Fiscal Administrator						Position #	335301
Pay Grade	H11	Step		Step 6				
Union	Non-Union				Exempt Status		Non-Exempt	
PT/FT Status	Full Time					Schedule	35 hours per week	
Wage	\$22.11	Per hr.	\$1,547.70	expected bi-weekly		\$40,240.20	expected annually	
Funding Source	Title IV-D Fund						Budget	Included
Effective Date	1/1/2025							
Reason/Justification	Pay policy application for Michelle Powley							

This item was tabled for the next meeting.

7.

Department	Prison			Presented By:		Warden Matt Hale		
Type	Set Rate					# of Positions		1
Position	Administrative Coordinator					Position #		201807
Pay Grade	H8	Step	5					
Union	Non-Union				Exempt Status		Non-Exempt	
PT/FT Status	Full time				Schedule		35 hours per week	
Wage	\$18.81	Per hr.	\$1,316.70	expected bi-weekly		\$34,234.20		expected annually
Funding Source	General Fund					Budget		Included
Effective Date	5/26/2026							
Reason/Justification	Pay policy application for Melissa Elias							

A motion was made to set the rate by Commissioner Kessling, seconded by Commissioner Webster. The motion was unanimously carried.

8.

Department	Children, Youth, and Families		Presented By:	Director Shannon Tucker	
Type	Set Rate			# of Positions	1
Position	Supervisor - Casework			Position #	140305
Pay Grade	S7	Step	4		
Union	Non-Union		Exempt Status		Exempt
PT/FT Status	Full time		Schedule	35 hours per week	
Salary	\$2,206.03	bi-weekly		\$57,356.78	annually
Funding Source	CYF Fund			Budget	See Finance comment
Effective Date	11/8/2025				
Reason/Justification	Pay policy application request for Taylor Kovac				

A motion was made by Commissioner Kessling, seconded by Commissioner Webster to set the rate effective November 11, 2025. The motion passed with Commissioner Kessling opposing.

9.

Department	Children, Youth, and Families		Presented By:	Director Shannon Tucker	
Type	Rate Change			# of Positions	1
Position	Manager – Casework			Position #	128208
Pay Grade	S9	Step	5		
Union	Non-Union		Exempt Status		Exempt
PT/FT Status	Full time		Schedule	35 hours per week	
Salary	\$2,481.85	bi-weekly		\$64,528.10	annually
Funding Source	CYF Fund			Budget	See Finance comment
Effective Date	11/8/2025 – 3/31/2026				
Reason/Justification	Pay Policy Application for Marie Luciano				

A motion was made by Commissioner Kessling, seconded by Commissioner Webster to set the rate effective November 11, 2025 thru March 31, 2026. The motion passed with Commissioner Kessling opposing.

10.

Department	Children, Youth, and Families		Presented By:	Director Shannon Tucker	
Type	Set Rate			# of Positions	1
Position	Assistant Administrator			Position #	130301
Pay Grade	S13	Step	10		
Union	Non-Union		Exempt Status		Exempt
PT/FT Status	Full time		Schedule	35 hours per week	
Salary	\$3,174.24	bi-weekly		\$82,530.24	annually
Funding Source	CYF Fund			Budget	Included
Effective Date	3/31/2026				
Reason/Justification	Pay Policy Application for Marie Luciano				

A motion was made by Commissioner Kessling, seconded by Commissioner Webster to set the rate as stated. The motion passed with Commissioner Kessling opposing.

11.

Department	Children, Youth, and Families		Presented By:	Director Shannon Tucker	
Type	Rate Change			# of Positions	1
Position	Supervisor - Social Services Unit			Position #	140308
Pay Grade	S4	Step	10		
Union	Non-Union		Exempt Status		Exempt
PT/FT Status	Full time		Schedule	35 hour per week	
Salary	\$2,113.77	bi-weekly		\$54,958.92	annually
Funding Source	CYF Fund			Budget	See Finance comment
Effective Date	11/8/2025				
Reason/Justification	Policy pay application. Danyel has 20 years with county.				

A motion was made by Commissioner Kessling, seconded by Commissioner Burke to set the rate effective November 11, 2025. The motion was unanimously carried.

12.

Department	Children, Youth, and Families		Presented By:	Director Shannon Tucker	
Type	Set Rate			# of Positions	1
Position	Program Specialist - Quality Assurance Unit			Position #	140902
Pay Grade	S8	Step	8		
Union	Non-Union		Exempt Status		Exempt
PT/FT Status	Full time		Schedule	35 hours per week	
Salary	\$2,446.76	bi-weekly		\$63,615.76	annually
Funding Source	CYF Fund		Budget	See Finance comment	
Effective Date	11/8/2025				
Reason/Justification	Pay policy application request for Sandra Wharton				

A motion was made by Commissioner Kessling, seconded by Commissioner Burke to set the rate effective November 11, 2025. The motion passed with Commissioner Kessling opposing.

13.

Department	Commissioners		Presented By:	Chief Clerk Alicia Tiracave	
Type	Set Temporary Rate			# of Positions	1
Position	Human Resources Analyst			Position #	137601
Pay Grade	S6	Step	2		
Union	Non-Union		Exempt Status		Exempt
PT/FT Status	Full time		Schedule	35 hours per week	
Funding Source	General Fund			Budget	Included
Effective Date	2/28/2026				
Request	\$103.53 bi-weekly/ \$2,691.79 annually				
Reason/Justification	Out of Class Pay - Assumption of additional duties upon retirement of Assistant Director.				

A motion was made by Commissioner Burke, seconded by Commissioner Webster to set the temporary rate as stated. The motion was unanimously carried.

Additional and Overtime Report: was presented by Controller Stickel and will be kept with the minutes.

Vacancy Report: was presented by Kyle Brashear and will be kept with the minutes. Vacancy has decreased to 17.1% with increase hiring in CYF, APO, Sheriff, and Prison.

Adjournment. The meeting was called to adjourn at 10:30 a.m. by Commissioner Kessling, seconded by Controller Stickel. The motion was unanimously carried.

The next regular Salary Board Meeting will be on June 3, 2025, at 10:00 a.m. in the Commissioner's Public Meeting Room.

Respectfully Submitted,



August C. Stickel IV
Secretary